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Dear Colleagues

This weekend sees the abolition of the London Probation Trust. From 1 June, the work currently delivered by the London Probation Trust will transfer to two new organisations: the National Probation Service (NPS), responsible for supervision of high risk offenders and the London Community Rehabilitation Company (CRC) responsible for supervision medium and low risk offenders.

The CRC will manage the largest group of offenders, as they fall into the low category, until a contract to externalise this work is awarded in November 2014. All staff within the London Probation Trust have been allocated into either the CRC or NPS.

Regionally both the NPS and the CRC have committed to continue to resource and contribute to local joint working and integrated teams, including Integrated Offender Management, Community Safety Partnerships, Multi-Agency Risk Assessment Conferences Multi-Agency Safeguarding Hubs, and Safeguarding Boards.

This commitment should mean that between June and the share sale of the CRC to the winning bidder there is likely to be minimal disruption to current delivery.

This is however significant change to how probation services are delivered, which will inevitably lead to some teething problems. I know, for example, that there are a number of posts vacant in the CRC following the staff transfer which might impact on delivery.

As part of regional work I am leading with London Councils and MOPAC, to monitor and mitigate the impact of the changes, I am keen to receive feedback from you over the coming months about any significant negative effects from the changes on local partnership working or local service delivery arrangements arising from the probation service changes. Please copy any reports of concerns to Anne-marie Pickup at London Councils on [anne-marie.pickup@londoncouncils.gov.uk](mailto:anne-marie.pickup@londoncouncils.gov.uk) who will compile an overview.

Yours sincerely

**Nick Walkley**  
**CELC Lead for Policing and Crime**